

# THERE IS NO "I" IN TEAM

## What is Group Work

A group of people, **collaborating as a team**, that work jointly and **share an equal amount of workload** to achieve a mutual goal.

**Group work requires** commitment, group effort, personal accountability and the responsibility to promote each other's success.



## Benefits of Group Work

Is a **real-world skill** required by employers in the workplace

Group interaction stimulates **higher-level critical thinking** and reasoning

Group interaction leads to **creativity**

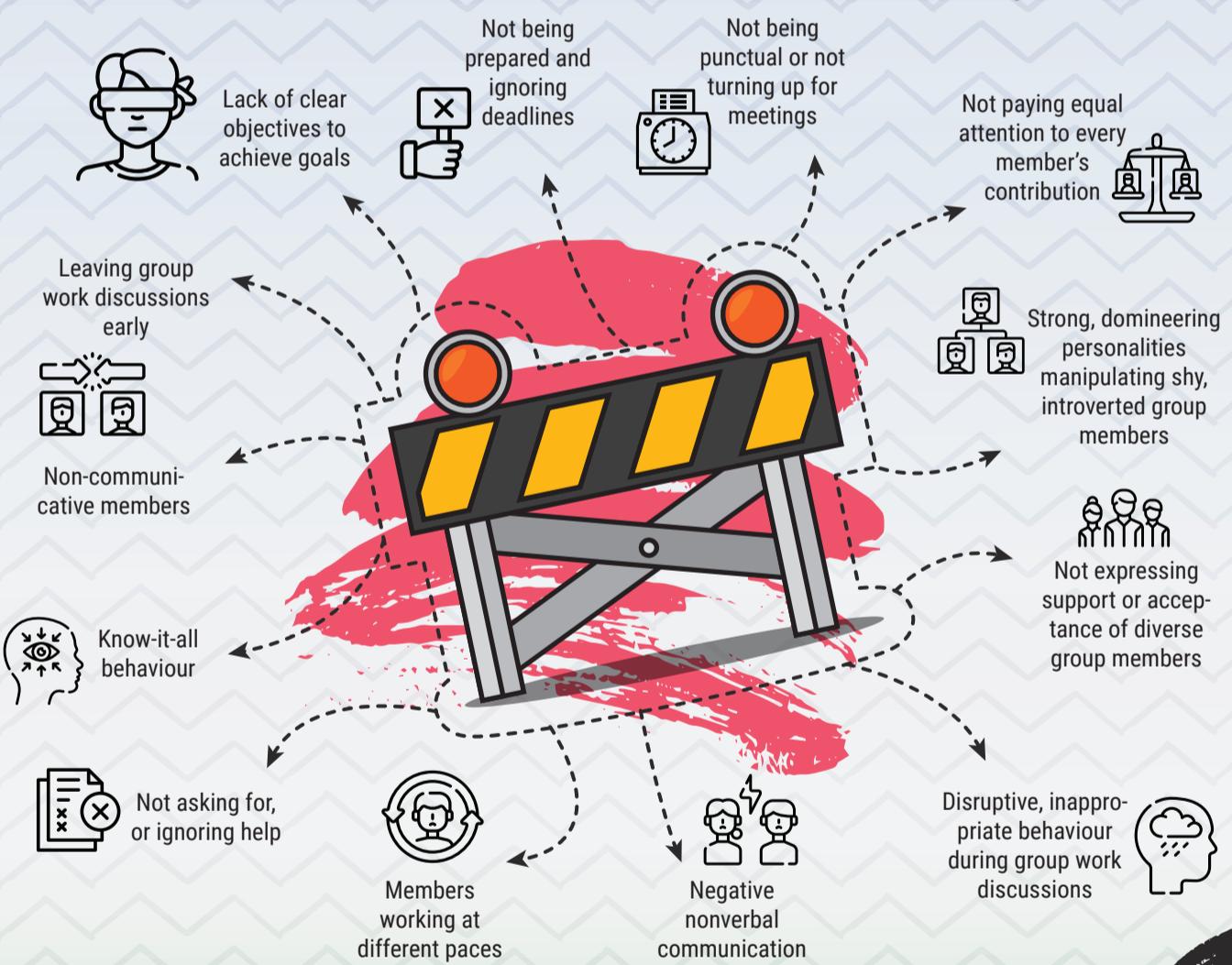
It enhances **individual responsibility** and accountability

It **builds relationships** and develop social, communication and **management skills**

It **elevates the level of motivation** to accomplish goals



## Barriers of Group Work



## "TIPS" for effective group work



See collaboration in groups as a business deal



Act professional and courteous towards all group members



Make sure there is ongoing discussion in your group



Remember that every opinion counts, even if you disagree



Appreciate that teams are dynamic and group work relies on multiple perspectives and skills



Criticise an idea not a group member



Be responsible for your (equal) share of the workload



Avoid interrupting and derailing each other



Compromise, group work is not about always having the last say and being right



Set ground rules for attendance, participation, preparation and quality of work



Set discussion dates and times and deadlines for contributions in advance.



Identify key roles for each team member according to their strengths and skills.



Elect a group convener for smooth exchange of information and organisation